



APPLICATION FOR EMPLOYMENT

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|---|--------|-----------------------------------|---|---|-----------|-----------------|---------------|
| Last Name: | | First Name: | | Middle Name: | | Preferred Name: | |
| Street Address: | | | City/State: | | Zip Code: | | Phone Number: |
| E-Mail Address: | | | | <input type="checkbox"/> If selected for an interview, please check here if you would like the Interview Questions e-mailed to you ahead of time. | | | |
| Have you ever worked for Loll/Epicurean or Intectural before: (If yes, when?) | | | | If yes, when: Dates of employment: Supervisor's Name: | | | |
| If hired, can you provide evidence of legal eligibility to work in the U.S.? | | | | Any offer of employment is conditioned upon completing form I-9 and providing the appropriate documents for identity and work authorization. | | | |
| Position Desired: | | Wage/Salary Desired: | | Full Time: Part Time: | | | |
| Date you can begin work: | | Are you 18 years of age or older: | | If under 18 years of age, you will be required to submit a birth certificate or work certificate as required by state or federal law. | | | |
| Name of high school attended: | | | City & State: | | Graduate: | GED: | |
| Name of college or technical school: | | | City & State: | | Graduate: | Degree: | Major: |
| Are you presently enrolled in school: | | | If yes, give name & address of school and expected degree date: | | | | |
| List any job-related skills or accomplishments, including military service: | | | | | | | |
| - Your Availability For Work - | | | | | | | |
| | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
| From: | | | | | | | |
| To: | | | | | | | |
| Total hours per week you are available to work: | | | Do you have any special requests or needs for a work schedule: | | | | |
| - Provide Three References (Not Relatives) Who We May Contact - | | | | | | | |
| Name and Occupation: | | | How do you know them, and for how long: | | | Phone Number: | |
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Where did you work?

Please tell us about where you worked beginning with your most recent employer.

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|---|--|
| May we contact current employers before you are offered a position: _____ | |
| Name of Employer: | Job Title: Duties: |
| Address: | Dates of Employment: From: _____ To: _____ |
| City, State: | Hourly pay or salary: Starting pay: _____ Ending pay: _____ |
| Supervisor: | Reason for Leaving: |
| Telephone: | |
| | |
| Name of Employer: | Job Title: Duties: |
| Address: | Dates of Employment: From: _____ To: _____ |
| City, State: | Hourly pay or salary: Starting pay: _____ Ending pay: _____ |
| Supervisor: | Reason for Leaving: |
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| Supervisor: | Reason for Leaving: |
| Telephone: | |
| | |

As an applicant, I understand that any misrepresentation by me on this application will be sufficient cause for cancellation of any consideration for employment and /or separation from employment. I give the employer the right to investigate all references and to secure additional information about me, if job related. I hereby release from liability, Loll and its representative's for seeking such information and all other persons, corporations, and organizations for furnishing such information. Loll is an Equal Opportunity Employer and does not discriminate on the basis of race, color, creed, religion, ancestry, age, national origin, marital status or sexual orientation, gender, disability, social or economic status, or veteran status.

This application will remain on file for six (6) months. At the conclusion of six (6) months, if I have not been contacted by Loll it will be necessary for me to complete a new application. If employed, I understand that my employment is "at-will" and can be terminated at any time by Loll or myself at any time with or without cause and without prior notice. I understand that no representative of Loll has the authority to make any assurance to the contrary.

Turning in this application indicates my understanding and agreement to the above provisions.



INTERVIEW QUESTIONS

In your most recent position, describe a specific situation where you have provided excellent customer service. Why was this effective:

Give an example of a successful project you were part of (school, home, or work related). What was your role? Why was the project successful:

In a recent situation, give an example of your role on a team. What did you like/dislike about it:

What is your favorite Loll item, and why? (We know this is a tough one):

Why do you want to work at Loll:



If I were to contact your references, what would they say are your strengths and weaknesses?

Strengths:

Weaknesses:

What motivates you in your job/career:

What do you like to do in your spare time (i.e. hobbies, etc...):

All Loll positions may require working long hours, repeated lifting, bending, and climbing. Do you have any physical limitations that would hinder your ability to perform these functions:

Reasonable accommodation will be provided as required by law.

Have you ever been convicted of, plead guilty, or no contest to a crime? If so, when:

Have you ever been fired, or forced to resign? If so, when:

How have you dealt with difficult customers and/or co-workers in the past?



INTERVIEWER'S NOTES

Name of Applicant:

Date:

Name of Interviewer:

Position Applied for:

Notes:
